

**Outcomes
First
Group.**

Careers Overview

Dibden Park School

Careers and Employability Overview – Dibden Park

Mandatory Requirements

Impartial Careers Lead:

Dibden Park have the support of impartial advisor, Oliver Masters. A RCDP Level 6 advisor. Oliver will see all students from Year 7 to Year 11 for 1:1 session in compliance to the CDI Careers Standard. All students will receive a comprehensive impartial report detailing the voice of the student within careers and their next steps.

3 Year Plan (Student):

To enable continuation of care, the careers plan for the students within Dibden Park School will span 3 years from 16-18. This complies with the government leaving age for education and ensures there is a clear accessible pathway for all students. Pre-planning the potential steps of the student across the years, has been shown to support in reducing NEET figures and providing the best outcome for the student.

Student Destination Data:

Dibden Park School will map its destination data in September, December and February annually. The data will be analysed by the school to highlight and trends within destinations, and ensure support is offered where needed to students at risk of becoming NEET. Care is taken to ensure the further education setting selected holds the appropriate level of support for the student to prevent NEET.

Work Experience:

Dibden Park School will offer external work experience (where appropriate) to students based on their personal areas of interest. The school also has access to a recognised virtual work experience, which exposes students to roles such as CEO, Marketing, Finance and HR. The virtual experience is open to all students from year 7 to ensure early exposure and closes the gap for young people in which external work experience is not appropriate.

Guest Speakers:

Under the new guidance, Dibden School will expose students to a minimum of 2 encounters with providers of next step provision each year. This exposes the students to a range of opportunities to ensure they can make an informed choice.

2 Year Plan (School):

The schools careers action planning works within a 2-year plan of the current and future. The curriculum plan is mapped to ensure compliance with the Gatsby Benchmarks and allows for active reflection and highlighting areas of improvement. Dibden Park School has opted into a higher program of careers education and as such has a clear program of improvement and increase of careers exposure.

Careers Curriculum

Dibden Park will follow a careers curriculum encompassing the requirements of the CDI.